

## Sample Data Dictionary

Database Name	Field Name	Field Label	Description	Field Size (Max number of characters permitted)	Data Type/ Format (e.g., numeric, date, currency, string or free-form text)	Data Codes (for numeric data that represent categories)
HRMS	EmpID	Employee Identification Number	Identification number assigned to employee at time of hire	8	String	N/A
HRMS	SepReas	Separation Reason	Reason an employee has separated from the agency	2	Numeric	1-Abandonment of Position 2-Death 3-Disability – Involuntary 4-Disability – Voluntary 5-Dismissal 6-End of Appointment 7-Layoff 8-Resign 9-Retirement 10-Seasonal